



MURIEL STEELE SOCIETY

MARCH 2022 EVENTS AND UPDATES

Dear Muriel Steele Society Members,

We hope everyone is enjoying the last few weeks of winter as we welcome Spring! Last month was a busy one!

On **National Black Women Physicians Day** (February 8), we were inspired by **Dr. Bria Peacock**, a first year resident in our Department of Obstetrics, Gynecology, & Reproductive Sciences, who shared her aspirations and motivations with us:



Bria Peacock, MD

Resident, PGY-1, OBGYN

What are your future career goals/trajectories and how have they been shaped by your time at UCSF (or in the Bay Area)? Who or what has inspired/motivated you throughout your training?

"I plan to create spaces and work in the world of adolescent pregnancy, safer sex education, contraception counseling, and abortion access in the South (most likely Georgia, my home) for Black and Brown people. Policies and clinics like the Family Pact, New Generation Health Center, and Women's Options Center that exist here at UCSF and the Bay Area have given me insight on what's possible and beyond. I was originally inspired to work with this specific population by my sister and grandmother who had both had their first child at age 17 and 14, respectively. Throughout my life, I've been encouraged by my mother who single-handedly raised us and never let dreams expire."



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For **National Women Physician's Day** (February 3) and **International Day of Women and Girls in Science** (February 11), we took the opportunity to update our beautiful Department of Surgery photo collage:



This month, **Equal Pay Day** is on **March 7th**. Equal Pay Day is the symbolic day dedicated to raising awareness of the gender pay gap. In the United States, this date symbolizes how far into the year the average median woman must work (in addition to their earnings last year) in order to have earned what the average median man had earned the entire previous year. A recent [systematic review](#) examining gender disparity among American physicians concluded that men still earn \$20,000 more a year after salary adjustment.

Check out our social media pages on Equal Pay Day - **Dr. Julie Ann Sosa**, chair of our Department of Surgery, will share some thoughts with us about Equal Pay Day.

Following Equal Pay Day, **March 8th is International Women's Day!** This year's campaign theme is **#BreakTheBias**. Share a photo with us of you and your colleagues striking the **#BreakTheBias pose**. Submit photos [here](#) and we will share them on **#IWD2022!**

In addition, check out [IWD2022 Events](#) put on by Women of UCSF Health. Events will be held starting March 3rd.

The Department of Surgery is excited to welcome several new, outstanding women faculty members to our Department! Look out for mini-spotlights on these outstanding surgeons.

- **Gloria Sue, MD** will be joining our faculty as a Hand Surgeon and Assistant Professor of Clinical Surgery in the Department of Surgery in our Division of Plastic and Reconstructive Surgery
- **Amy Fiedler, MD**, will be joining our faculty as a Cardiac Surgeon and Assistant Professor of Clinical Surgery in the Department of Surgery

On **March 9th**, the Department of Surgery is hosting **Dr. Sunita Srivastava**, a vascular surgeon at [Massachusetts General Hospital](#), who will be giving our Departmental Grand Rounds. Dr. Srivastava is the senior author on a recent [publication](#) examining trends in female authorship in high impact surgical journals between 2008-2018. Her team demonstrated slow improvement in female authorship; however, the increase was more apparent in the first compared to senior author positions. We invite you all to join us for this special [Grand Rounds](#).

Dr. Lan Vu and **Dr. Alexis Colley** are spearheading efforts to put together a **Pregnancy and Lactation Policy**. If you would like to share any thoughts, concerns, or contribute to this effort, we would love to hear from you. Please submit any comments [here](#).

Drs. Vu and Colley also recently spoke at the Department of Surgery Grand Rounds on this topic - check out a recording of their talk [here](#)!

The UCSF Lactation Accommodation Program is putting together a monthly workshop on **Pumping & Returning to UCSF**. This is a small-group, expert-led monthly workshop developed for UCSF employees/students to guide them through various lactation topics and on-campus services. The workshop is led by Caroline Carter, International Board-Certified Lactation Consultant. Learn more [here](#).

The Women Physician Scientist Supergroup (WPSS) Speaker Series is hosting **Dr. Jennifer Grandis** on Thursday, **March 17th** to speak about "**The Glamour Life of a Physician Scientist: a Story of an Awakening**". The theme of the 2022 WPSS Speaker Series is "Brilliance, Resilience, and Vision". This series is intended to inspire and benefit women physician-scientists, women in science, women in medicine, all physician-scientist faculty and trainees at all levels. Register [here](#).

WPSS 2022:
Brilliance, Resilience,
and Vision

“The Glamour Life of a
Physician Scientist: a
Story of an Awakening”



Thursday March 17th, 1 pm Virtual * Register: <https://bit.ly/3sfzups>

brought to you by:



Jennifer Grandis, MD

Distinguished Professor,
Otolaryngology- Head and Neck
Surgery

UCSF

For more information, visit womenphysicianscientists.ucsf.edu

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Please save the date for some very exciting events coming up this Spring:

- April 13 - **Department of Surgery Resident Research Day**
- May 18 - **Department of Surgery Muriel Steele Society - Grand Rounds**
 - Annual MSS Honor Roll
 - 4th Anniversary of the MSS!

We are looking forward to sharing a new spotlight with you all next month. To read our prior **MSS Spotlights**, check out the Spotlights page [here](#) on the MSS website.

See below for this month's "**From MSS Members**" section. If you have anything you would like to feature (articles, advice, work photos/achievements, family/personal photos/achievements, etc) in this new section of our newsletters, please send an email to themurielsteelesociety@ucsf.edu.

Also, Check out our MSS Twitter (@UCSFMSS) and Instagram (@murielsteelesociety_ucsf).



Thanks for reading!

Your **MSS Communications Committee**

From MSS Members

UCSF Surgery at the 2022 Academic Surgical Congress (Orlando, FL)

Photo credit: Marissa Boeck, MD, MPH (@KickAsana)



Pictured:

Chelsie Anderson (2022 Senior Medical Student Travel Award; mentor, D. Ozgediz)

Marissa Boeck, MD, MPH
Patricia Conroy, MD (virtual, 2022 AAS Outstanding Resident Research Award - Basic Science; mentor K. Kirkwood)
Amandine Godier-Furnemont, MD, PhD
Sophia Hernandez, MD, MAS (mentors A. Sarin, M. Varma, H. Chern)
Kimberly Kirkwood, MD
Ruth Laverde (mentors, M. Boeck, D. Ozgediz)
Phoebe Miller (mentors, M. Boeck, D. Ozgediz)
Paul Park (2022 Senior Medical Student Travel Award; mentors, M. Boeck, D. Ozgediz)
Siyou Song (mentor, E. A. Kim)

The Muriel Steele Society is an inclusive community dedicated to inspiring, supporting, and promoting women surgeons so they can thrive at all stages of their careers. We will be hosting events throughout the year to foster a strong community of allies and to achieve the goal of continued excellence at UCSF.

The Muriel Steele Society is dedicated to diversity, equity, and inclusion of colleagues, trainees, and learners at UCSF and beyond, who identify as women, transgender, and nonbinary in surgical fields. Our overarching goal is to advocate for a culture of belonging - free of bias and discrimination - that is focused on expanding the advancement of all genders and the broader LGBTQ+ community in surgery.

All women surgeons or medical students interested in surgery are included in the society but we recognize that some women may have been inadvertently left out of these emails. Please forward to anyone who you think might like to be included in the MSS. If you are interested in membership, please email us at themurielsteelesociety@ucsf.edu.

For more information about the Muriel Steele Society, please visit our [website](#) or follow us on [Twitter](#).

See what's coming up next on the [Muriel Steele Society's calendar of events](#).

Have an opportunity or event that you'd like to share with the MSS membership? Email us at themurielsteelesociety@ucsf.edu.

Want to become more involved with the Muriel Steele Society? We especially welcome women in other surgical departments to join our Executive Council! Email co-chairs Mika Varma (mika.varma@ucsf.edu) or Lucy Kornblith (Lucy.Kornblith@ucsf.edu) for more information.