

Dear Muriel Steele Society Members,

Greetings and Happy Spring! As the weather warms up and the flowers begin to bloom, we're excited to share some updates with you. In this edition of our newsletter, we have some exciting news and events to share that we hope will be of interest to you!

University of Liverpool alumna publishes story of her career as a pioneering female surgeon



Photo credit: Kathryn Cusimano

As the International Women's Day has just passed, we would like to share a very interesting article about the UK's first female vascular surgeon and first female professor of surgery, who has recently published her book "Life in her hands." This book is a powerful memoir that reflects on her remarkable journey and the challenges she faced as a woman in a maledominated profession. To complement the article, there is also a lovely video that provides an intimate look at her life and career. We hope you enjoy this inspiring story!



Have you ever wondered why there is a gender disparity in the upper echelons of the medical profession? A recent article by Jennifer R. Grandis, Distinguished Professor of Otolaryngology-Head and Neck Surgery at UCSF, explores how malefocused networking in medicine is preventing female colleagues from reaching top jobs.

Through a survey of over 100 individuals in academic medicine, Grandis discovered that women are consistently excluded from important networking activities like watching sports, drinking at bars, and playing golf. These male-dominated networking activities, which have long been considered key to building professional relationships and advancing one's career, are leaving many women behind.





MATCH DAY

On March 17th, one of the most anticipated days in the medical community, the Match Day, finally arrived, and it was filled with excitement and anticipation. We are thrilled to announce that UCSF welcomed a new class of interns in General, Vascular, and Plastic Surgery, marking the beginning of their journey as surgical residents.











The University of California, San Francisco Department of Surgery has launched the "Parenting in Surgery" initiative in collaboration with the Muriel Steele Society, the Office of Graduate Medical Education, and the UCSF Lactation Accommodation Program, to support family planning during surgical training.

The initiative aims to create a culture of understanding, share best practices, and develop innovative strategies to advocate for parent surgeons while promoting diversity, equity, inclusion, and the well-being of faculty and learners.



Family Planning During Surgical Training Policy **Guidelines on Family Leave** for Surgical Trainees

<u>Lactation Wellness</u> <u>Policy</u>

Comprehensive guidelines and best practices, to navigate family planning (preconception considerations, postpartum recovery, return to work, etc)

Guidelines to help decipher the American Board of Surgery policy on Family Leave for Surgical Trainees (both for residency and fellowship training)

Guidelines for lactation-oriented wellness among faculty and surgical trainees.

<u>Lactation Fund</u> for Trainees

Commitment will cover the expense of lactation supplies of up to \$500 per resident.

Mentors for New <u>Surgeon Parents</u>

Direct support from another surgeon who can offer experiencebased advice. Open for both faculty and trainees.

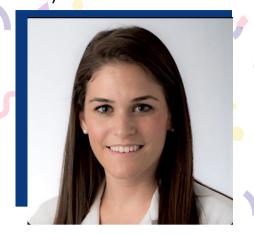
egister to be a mentor







Congratulations to
Dr.Hillary J. Braun for being selected as UCSF Health
Exceptional Physician
REcipient for the academic year 2022-23





We are really excited to announce that Dr. Camille
Jackson will be officially joining our faculty as an Assistant
Professor of Clinical Surgery and Vascular Surgeon at Highland
Hospital in the East Bay.
Welcome!

Congratulations to

Dr.Jacquelyn (Alex) Knox

for being accepted into the

competitive Surgical

Education Research

Fellowship



Thanks for reading!

Your MSS Communications Committee

Save The Date

April 22

<u>Parent Mentorship Program Launch Party</u> at "The Porch" in Spark Social. Partners and families are welcome, and we will have a play area for young children at the party! If interested and haven't RSVP send an email to <u>ava.yap@ucsf.edu</u>



<u>Family Building in Medicine</u> with Dr. McQueen and Dr. Noel as guest speakers at 7 pm.



FROM MSS MEMBERS

See below for this month's "From MSS Members" section.









If you have anything you would like to feature (articles, advice, work photos/achievements, family/personal photos/achievements, etc) in this new section of our newsletters, please send an email to themurielsteelesociety@ucsf.edu.