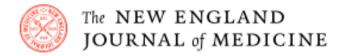


Dear faculty and learners,

As the summer sun shines brightly upon us, we are excited to bring you the latest updates, insights, and stories from our MSS members.



Join us as we dive into the personal experiences of a resilient doctor who faced challenges and discrimination during her residency training. Discover the importance of fostering a supportive and inclusive environment, as well as practical strategies for residency programs to promote equity and empower marginalized residents. Get ready to be inspired and gain a deeper understanding of the struggles and triumphs faced by Black physicians with this article.

Check full article here





Check calculator here





Discover the hidden biases in your writing with the powerful Bias Calculator tool! The Bias Calculator analyzes your text and provides insights into the balance of gendered language, highlighting any unintentional biases that may be present. Whether you're a writer, researcher, or professional communicator, this tool empowers you to create content that is inclusive and reflective of diverse perspectives. Try the Bias Calculator today and embark on a journey towards more balanced and inclusive communication.

MSS celebrates our award-winning faculty and trainees:



Dr. Hannah C. Decker and Dr. Bongiovani were awarded the Team Science Grant from Clinical & Translational Science Institute.



Dr. Camille
Jackson has been
named recipient of
the UCSF Dean's
Diversity Fund and
Class 2023 John
Watson Faculty
Scholar Award.



Dr. Lucy Kornblith
was awarded the
2023 American
College of
Surgeons Clowes
Memorial Award



Dr. Sabreea
Parnell received
the 2023 Krevans
Award by the
surgery team at
the San Francisco
General Hospital.





Dr. Laura Esserman
was selected to
recieve the Muriel
Steele Society Award.



Dr. Nicole Starr was awarded the Haile T. Debas Resident Teaching Award.

Dr. Hillary Braun

recieved the Nusz

Achievement Award.



We are incredibly proud of the class of 2023 General Surgery for your remarkable accomplishments. Congratulations on reaching this milestone!



Wel<mark>come interns, to UCSF General Su</mark>rgery! We are thrilled to have you join our team and embark on this exciting journey in advancing patient care and surgical excellence.

WELGOME

Dr. Irene Say is a neurosurgeon specializing in the treatment of spine disorders, including traumatic, cancer-related, and degenerative conditions. Her expertise lies in minimally invasive and complex spine surgery, utilizing techniques that preserve mobility and employing neuronavigation and robotic surgery for enhanced precision. Dr. Say's research focuses on developing minimally invasive neurosurgery methods and improving neurosurgical care through best practices and guidelines. She has been awarded the Carl Akins Risk Management Grant to support her research on spinal cord emergencies. Welcome!



Dr. Irene Say new
member of the
Executive Council of
the Membership and
the Membership and
Outreach Committee!



Dr. Rochelle Dicker is joining as the inaugural Section Chief of Acute Care Surgery in the Division of General Surgery. She will also serve as the Co-Director of the Surgical Intensive Care Units at UCSF Health. Dr. Dicker brings extensive expertise in population health, health equity, and global surgery. Dr. Dicker founded the Wraparound Project at San Francisco General Hospital, a pioneering violence intervention program. She is actively involved in national committees, including the American College of Surgeons Committee on Trauma, where she leads efforts to address social determinants of violence. Dr. Dicker has received numerous teaching and service awards and is dedicated to advancing health equity and surgical equity.

Thanks for reading, MSS Communications Committee

If you have anything you would like to feature (articles, advice, work photos/achievements, family/personal photos/achievements, etc) in this new section of our newsletters, please send an email to themurielsteelesociety@ucsf.edu.

For more information about the Muriel Steele Society, please visit our website or follow us on Twitter. Have an opportunity or event that you'd like to share with the MSS membership? Email us at themurielsteelesociety@ucsf.edu.