



# MURIEL STEELE SOCIETY

## FEBRUARY 2022 EVENTS AND UPDATES

Dear Muriel Steele Society Members,

We hope everyone's 2022 is getting off to a healthy, happy start! We again welcome our **trans and nonbinary colleagues to the Muriel Steele Society!** Thank you to **Dr. Sanziana Roman** for leading the efforts to prepare our official statement welcoming our colleagues to the MSS:

*The Muriel Steele Society is dedicated to diversity, equity, and inclusion of colleagues, trainees, and learners at UCSF and beyond, who identify as women, transgender, and nonbinary in surgical fields. Our overarching goal is to advocate for a culture of belonging - free of bias and discrimination - that is focused on expanding the advancement of all genders and the broader LGBTQ+ community in surgery.*

On January 25th, the American College of Surgeons Board of Governors presented an online session on **Pregnancy, Parenting and Parity, Supporting Surgeons Personally and Professionally.**

Watch FREE at  
[aischannel.com](https://aischannel.com)

ACS BOARD OF GOVERNORS PRESENTING:  
**PREGNANCY,  
PARENTING  
AND PARITY**  
SUPPORTING SURGEONS PERSONALLY AND PROFESSIONALLY

Learn more:  
[dei.aischannel.com](https://dei.aischannel.com)

**FACULTY:**  
Dr. Cherisse Berry  
Dr. Aurora Pryor  
Dr. Nancy Gantt  
Dr. Kerstin Sandelin  
Dr. Daniela Walsh  
Dr. Steven D. Wexner

SAVE THE DATE!  
Jan **25<sup>th</sup>**  
**8:00 AM**  
New York Time

Diversity, Equity & Inclusion  
SERIES

in collaboration with  
**Johnson & Johnson**  
INSTITUTE

**AIS** CHANNEL 外科前沿  
論壇

## ***Important events and dates in February:***

### **February 3rd is National Women Physician's Day!**

National Women Physicians Day is a time to honor and celebrate women doctors across the country and raise awareness of issues specific to them. Although their numbers are growing, there are still fewer female doctors nationally than male doctors. Notably, **female doctors earn \$2 million less over their career than their male counterparts.**

### **February 8th is National Black Women Physician's Day!**

February 8th is the birthday of the very first Black Woman MD in the US, Dr. Rebecca Lee Crumpler!

To celebrate National Black Women Physicians Day, we want to hear from our Black colleagues! Please contribute by answering a few questions via [this link](#). We'll compile responses and send them out on February 8th!



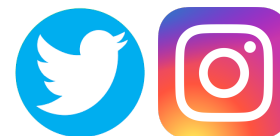
### **February 11th is International Day of Women and Girls in Science!**



We are looking forward to sharing a new spotlight with you all next month. To read our prior **MSS Spotlights**, check out the Spotlights page [here](#) on the MSS website.

See below for this month's "**From MSS Members**" section. If you have anything you would like to feature (articles, advice, work photos/achievements, family/personal photos/achievements, etc) in this new section of our newsletters, please send an email to [themurielsteelesociety@ucsf.edu](mailto:themurielsteelesociety@ucsf.edu).

Also, Check out our MSS Twitter (@UCSFMSS) and Instagram (@murielsteelesociety\_ucsf).



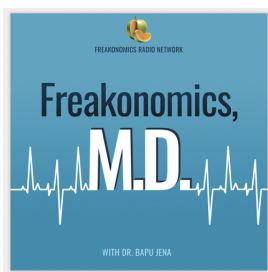
Thanks for reading!

Your **MSS Communications Committee**

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### From MSS Members

Check out this thought-provoking episode of Freakonomics, MD - recommended by Dr. Amanda Sammann!



### The Most “Unique, Excellent, and Promising” Episode

Studies by men published in scientific journals are more likely to include glowing, hyperbolic terms. Babu talks about this “groundbreaking” research (see what we did there?) in a wide-ranging discussion with physicians and an economist about the gender gap in medicine.

Dr. Sanziana Roman wanted to share some information about the upcoming International Women in Surgery Career Symposium, March 4-6th, in Florida! Both Drs. Sosa and Roman will be speaking and there are many other faculty who are quite prominent who will be there, too! More information on the conference’s [website](#).



**12<sup>TH</sup> ANNUAL INTERNATIONAL  
WOMEN IN SURGERY  
CAREER SYMPOSIUM**



**Aware, Adapt, and Accelerate:  
A New Era in Surgery**

March 4-6, 2022

Sheraton Sand Key Resort • Clearwater Beach, Florida

Check out "[Personal Best](#)" - a fascinating read from The New Yorker!



**Tasce Bongiovanni, MD, MPP, MHS** @TasceB · Jan 14

Read this and found it fascinating, even though it was written a decade ago

How do we continue to improve?  
How do we push ourselves?  
Are we willing to be vulnerable enough to allow that?



**9/0 Nylon**  
@9Nylon

Top athletes have coaches.  
Top surgeons don't need them.

Do they?

This old article is a classic and I still make my trainees read it.



*No matter how well trained people are, few can sustain their best performance on their own. That's where coaching comes in.* Illustration by Barry Blitt

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The Muriel Steele Society is an inclusive community dedicated to inspiring, supporting, and promoting women surgeons so they can thrive at all stages of their careers. We will be hosting events throughout the year to foster a strong community of allies and to achieve the goal of continued excellence at UCSF.

The Muriel Steele Society is dedicated to diversity, equity, and inclusion of colleagues, trainees, and learners at UCSF and beyond, who identify as women, transgender, and nonbinary in surgical fields. Our overarching goal is to advocate for a culture of belonging - free of bias and discrimination - that is focused on expanding the advancement of all genders and the broader LGBTQ+ community in surgery.

All women surgeons or medical students interested in surgery are included in the society but we recognize that some women may have been inadvertently left out of these emails. Please

forward to anyone who you think might like to be included in the MSS. If you are interested in membership, please email us at [themurielsteelesociety@ucsf.edu](mailto:themurielsteelesociety@ucsf.edu).

For more information about the Muriel Steele Society, please visit our [website](#) or follow us on [Twitter](#).

See what's coming up next on the [Muriel Steele Society's calendar of events](#).

Have an opportunity or event that you'd like to share with the MSS membership? Email us at [themurielsteelesociety@ucsf.edu](mailto:themurielsteelesociety@ucsf.edu).

Want to become more involved with the Muriel Steele Society? We especially welcome women in other surgical departments to join our Executive Council! Email co-chairs Mika Varma ([mika.varma@ucsf.edu](mailto:mika.varma@ucsf.edu)) or Lucy Kornblith ([Lucy.Kornblith@ucsf.edu](mailto:Lucy.Kornblith@ucsf.edu)) for more information.