



MURIEL STEELE SOCIETY

Dear Muriel Steele Society Members,

Greetings and Happy Spring! As the weather warms up and the flowers begin to bloom, we're excited to share some updates with you. In this edition of our newsletter, we have some exciting news and events to share that we hope will be of interest to you!

University of Liverpool alumna publishes story of her career as a pioneering female surgeon



Photo credit: Kathryn Cusimano

As the International Women's Day has just passed, we would like to share a very interesting article about the **UK's first female vascular surgeon and first female professor of surgery, who has recently published her book "Life in her hands."** This book is a powerful memoir that reflects on her remarkable journey and the challenges she faced as a woman in a male-dominated profession. To complement the article, there is also a lovely video that provides an intimate look at her life and career. We hope you enjoy this inspiring story!

[Read more >](#)



Have you ever wondered why there is a gender disparity in the upper echelons of the medical profession? A recent article by **Jennifer R. Grandis**, Distinguished Professor of Otolaryngology-Head and Neck Surgery at UCSF, explores how male-focused networking in medicine is preventing female colleagues from reaching top jobs.

Through a survey of over 100 individuals in academic medicine, Grandis discovered that women are consistently excluded from important networking activities like watching sports, drinking at bars, and playing golf. These male-dominated networking activities, which have long been considered key to building professional relationships and advancing one's career, are leaving many women behind.

[Read more >](#)



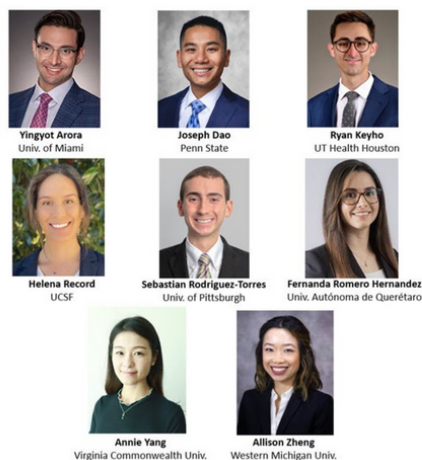
MATCH DAY

On March 17th, one of the most anticipated days in the medical community, the Match Day, finally arrived, and it was filled with excitement and anticipation. We are thrilled to announce that UCSF welcomed a new class of interns in General, Vascular, and Plastic Surgery, marking the beginning of their journey as surgical residents.

UCSF General Surgery Categorical Interns 2023-24



UCSF General Surgery Preliminary Interns 2023-24



WELCOME UCSF OB/GYN INTERN CLASS OF 2027





The University of California, San Francisco Department of Surgery has launched the "[Parenting in Surgery](#)" initiative in collaboration with the Muriel Steele Society, the Office of Graduate Medical Education, and the UCSF Lactation Accommodation Program, to support family planning during surgical training. The initiative aims to create a culture of understanding, share best practices, and develop innovative strategies to advocate for parent surgeons while promoting diversity, equity, inclusion, and the well-being of faculty and learners.



Family Planning During Surgical Training Policy

Guidelines on Family Leave for Surgical Trainees

Lactation Wellness Policy

Comprehensive guidelines and best practices, to navigate family planning (pre-conception considerations, postpartum recovery, return to work, etc)

Guidelines to help decipher the American Board of Surgery policy on Family Leave for Surgical Trainees (both for residency and fellowship training)

Guidelines for lactation-oriented wellness among faculty and surgical trainees.

Lactation Fund for Trainees

Mentors for New Surgeon Parents

Commitment will cover the expense of lactation supplies of up to \$500 per resident.

Direct support from another surgeon who can offer experience-based advice. Open for both faculty and trainees.

Register to be a mentor



check website



“ This is just the beginning of the journey as we continue to learn and evolve as a program, department, and community. -Dr. Lan Vu ”



Congratulations to **Dr. Hillary J. Braun** for being selected as UCSF Health Exceptional Physician Recipient for the academic year 2022-23



We are really excited to announce that **Dr. Camille Jackson** will be officially joining our faculty as an Assistant Professor of Clinical Surgery and Vascular Surgeon at Highland Hospital in the East Bay.

Welcome!

Congratulations to **Dr. Jacquelyn (Alex) Knox** for being accepted into the competitive Surgical Education Research Fellowship



Thanks for reading!

Your MSS Communications Committee

Save The Date



Parent Mentorship Program Launch Party at "The Porch" in Spark Social. Partners and families are welcome, and we will have a play area for young children at the party! If interested and haven't RSVP send an email to ava.yap@ucsf.edu



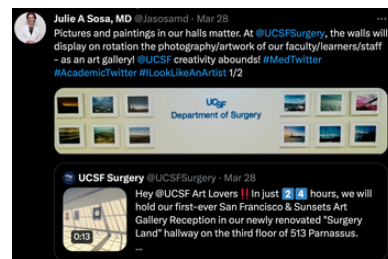
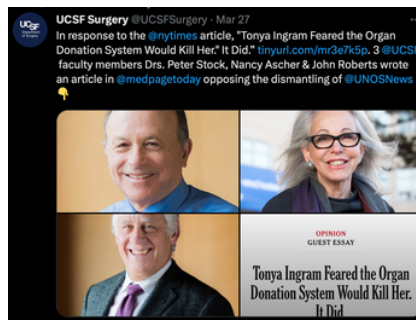
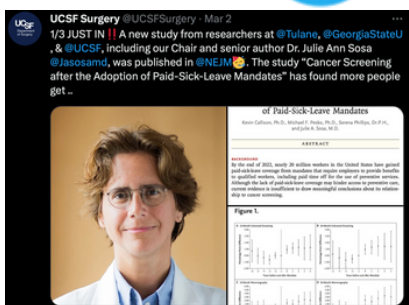
Family Building in Medicine with Dr. McQueen and Dr. Noel as guest speakers at 7 pm.



FROM MSS MEMBERS



See below for this month's "From MSS Members" section.



If you have anything you would like to feature (articles, advice, work photos/achievements, family/personal photos/achievements, etc) in this new section of our newsletters, please send an email to themurielsteelsociety@ucsf.edu.

The Muriel Steele Society is an inclusive community dedicated to inspiring, supporting, and promoting women surgeons so they can thrive at all stages of their careers. We will be hosting events throughout the year to foster a strong community of allies and to achieve the goal of continued excellence at UCSF. The Muriel Steele Society is dedicated to diversity, equity, and inclusion of colleagues, trainees, and learners at UCSF and beyond, who identify as women, transgender, and nonbinary in surgical fields. Our overarching goal is to advocate for a culture of belonging - free of bias and discrimination - that is focused on expanding the advancement of all genders and the broader LGBTQ+ community in surgery. All women surgeons or medical students interested in surgery are included in the society but we recognize that some women may have been inadvertently left out of these emails. Please forward to anyone who you think might like to be included in the MSS. If you are interested in membership, please email us at themurielsteelsociety@ucsf.edu.

For more information about the Muriel Steele Society, please visit our website or follow us on Twitter. Have an opportunity or event that you'd like to share with the MSS membership? Email us at themurielsteelsociety@ucsf.edu. Want to become more involved with the Muriel Steele Society? We especially welcome women in other surgical departments to join our Executive Council! Email co-chairs Mika Varma (mika.varma@ucsf.edu) or Lucy Kornblith (Lucy.Kornblith@ucsf.edu) for more information.