



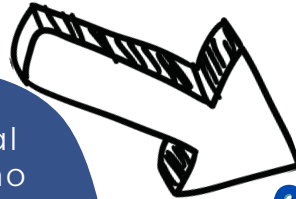
MURIEL STEELE SOCIETY

Dear faculty and learners,

As the summer sun shines brightly upon us, we are excited to bring you the latest updates, insights, and stories from our MSS members.



The NEW ENGLAND
JOURNAL of MEDICINE

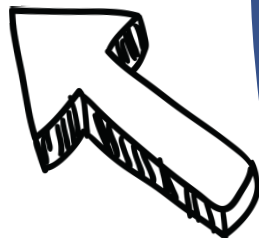


Join us as we dive into the personal experiences of a resilient doctor who faced challenges and discrimination during her residency training. Discover the importance of fostering a supportive and inclusive environment, as well as practical strategies for residency programs to promote equity and empower marginalized residents. Get ready to be inspired and gain a deeper understanding of the struggles and triumphs faced by Black physicians with this article.

Check full article here



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Discover the hidden biases in your writing with the powerful Bias Calculator tool! The Bias Calculator analyzes your text and provides insights into the balance of gendered language, highlighting any unintentional biases that may be present. Whether you're a writer, researcher, or professional communicator, this tool empowers you to create content that is inclusive and reflective of diverse perspectives. Try the Bias Calculator today and embark on a journey towards more balanced and inclusive communication.

MSS celebrates our award-winning faculty and trainees:



Dr. Hannah C. Decker and Dr. Bongiovani were awarded the Team Science Grant from Clinical & Translational Science Institute.



Dr. Camille Jackson has been named recipient of the UCSF Dean's Diversity Fund and Class 2023 John Watson Faculty Scholar Award.



Dr. Lucy Kornblith was awarded the 2023 American College of Surgeons Clowes Memorial Award



Dr. Sabreea Parnell received the 2023 Krevans Award by the surgery team at the San Francisco General Hospital.



Dr. Mignote Yilma and her mentor Dr. Ryutaro Hirose were awarded the 2023 ASTS Takeda Socio Economic and Racial Disparity Grant.



Dr. Hillary Braun received the Nusz Achievement Award.



Dr. Laura Esserman was selected to receive the Muriel Steele Society Award.



Dr. Nicole Starr was awarded the Haile T. Debas Resident Teaching Award.



CLASS 2023



We are incredibly proud of the class of 2023 General Surgery for your remarkable accomplishments. Congratulations on reaching this milestone!



welcome



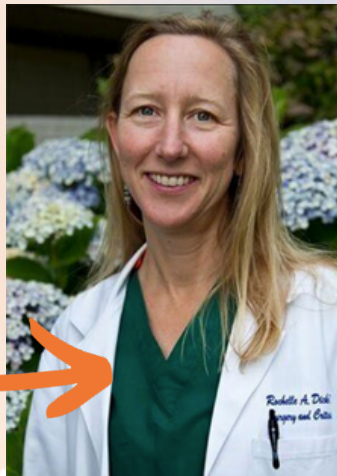
Welcome interns, to UCSF General Surgery! We are thrilled to have you join our team and embark on this exciting journey in advancing patient care and surgical excellence.

WELCOME

Dr. Irene Say is a neurosurgeon specializing in the treatment of spine disorders, including traumatic, cancer-related, and degenerative conditions. Her expertise lies in minimally invasive and complex spine surgery, utilizing techniques that preserve mobility and employing neuronavigation and robotic surgery for enhanced precision. Dr. Say's research focuses on developing minimally invasive neurosurgery methods and improving neurosurgical care through best practices and guidelines. She has been awarded the Carl Akins Risk Management Grant to support her research on spinal cord emergencies. Welcome!



Dr. Irene Say new member of the Executive Council of the Membership and Outreach Committee!



Dr. Rochelle Dicker welcome back to UCSF!

Dr. Rochelle Dicker is joining as the inaugural Section Chief of Acute Care Surgery in the Division of General Surgery. She will also serve as the Co-Director of the Surgical Intensive Care Units at UCSF Health. Dr. Dicker brings extensive expertise in population health, health equity, and global surgery. Dr. Dicker founded the Wraparound Project at San Francisco General Hospital, a pioneering violence intervention program. She is actively involved in national committees, including the American College of Surgeons Committee on Trauma, where she leads efforts to address social determinants of violence. Dr. Dicker has received numerous teaching and service awards and is dedicated to advancing health equity and surgical equity.

Thanks for reading,
MSS Communications Committee

If you have anything you would like to feature (articles, advice, work photos/achievements, family/personal photos/achievements, etc) in this new section of our newsletters, please send an email to themurielsteelesociety@ucsf.edu.

The Muriel Steele Society is an inclusive community dedicated to inspiring, supporting, and promoting women surgeons so they can thrive at all stages of their careers. We will be hosting events throughout the year to foster a strong community of allies and to achieve the goal of continued excellence at UCSF. The Muriel Steele Society is dedicated to diversity, equity, and inclusion of colleagues, trainees, and learners at UCSF and beyond, who identify as women, transgender, and nonbinary in surgical fields. Our overarching goal is to advocate for a culture of belonging - free of bias and discrimination - that is focused on expanding the advancement of all genders and the broader LGBTQ+ community in surgery. All women surgeons or medical students interested in surgery are included in the society but we recognize that some women may have been inadvertently left out of these emails. Please forward to anyone who you think might like to be included in the MSS. If you are interested in membership, please email us at themurielsteelesociety@ucsf.edu.

For more information about the Muriel Steele Society, please visit our website or follow us on Twitter. Have an opportunity or event that you'd like to share with the MSS membership? Email us at themurielsteelesociety@ucsf.edu.

Want to become more involved with the Muriel Steele Society? We especially welcome women in other surgical departments to join our Executive Council! Email co-chairs Mika Varma (mika.varma@ucsf.edu) or Lucy Kornblith (Lucy.Kornblith@ucsf.edu) for more information.